

Workforce Investment Act

“Interim Final” Eligibility and Suitability Requirements Overview

Eligibility Requirements

General Requirements:

- Must meet draft registration requirements
- Must be eligible to work in the US

Adult

- 18 years of age or older
- Priority for intensive and training services given to those who receive public assistance or low income

Dislocated

- Has been terminated or laid off, or who has received notice of termination or layoff, from employment; and
 - Is eligible for or has exhausted entitlement to UI compensation;OR
 - Has been employed for a duration sufficient to demonstrate, to the appropriate entity at a one-stop center, attachment to the workforce, but is not eligible for unemployment compensation due to insufficient earnings or having performed services for an employer that were not covered under a State unemployment compensation law; and
 - Is unlikely to return to a previous industry or occupation;OR
 - Has been terminated or laid off, or who has received notice of termination or layoff, from employment as a result of any permanent plant closure of, or any substantial layoff at, a plant, facility or enterprise; and
 - Is employed at a facility at which the employer has made a general announcement that such facility will close within 180 days; or
 - For purposes of eligibility to receive services other than training services, intensive services, or supportive services, is employed at a facility at which the employer has made a general announcement that such facility will close;OR
 - Was self-employed (including employment as a farmer, a rancher, a fisherman) but is unemployed as a result of general economic conditions in the community in which the individual resides or because of natural disasters;
- OR

- Is a displaced homemaker

Youth

- Is not less than age 14 and not more than age 21; and
- Is a low income individual;
 - Receives OR is a member of a family that receives cash payments under a Federal, State or local income-based public assistance program; or
 - Received an income, or is a member of a family that received a total family income for the six-month period prior to application (includable income) that, in relation to family size, does not exceed the higher of
 - The poverty line, for an equivalent period; or
 - 70% of the lower living standard income level for an equivalent period; or
 - Is a member of a household that receives (or within the last six months has been determined eligible to receive) food stamps; or
 - Qualifies as a homeless individual, (as defined by the Stewart B. McKinney Homeless Assistance Act), or
 - Is a foster child on behalf of whom State or local government payments are made; or
 - Is an individual with a disability whose own income meets the requirements of low income (above), but who is a member of a family whose income does not meet such requirements; and
- Is an individual who is one or more of the following:
 - Deficient in basic literacy skills
 - A school dropout
 - Homeless, runaway, or a foster child
 - Pregnant or a parent
 - An offender
 - An individual who requires additional assistance to complete an educational program, or to secure and hold employment

Note: 5% of youth funds may be spent on those who are not low income if they are within one or more of the following categories:

- A school dropout
- Deficient in basic literacy skills
- One or more grade levels below the grade level appropriate to their age
- Pregnant or a parent
- Disabled, including learning disabilities
- Homeless, runaway
- Offenders
- An individual who faces “other” barriers to employment